

Bob's Career Challenge



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Bob's Career Challenge

- Bob is a new father of a one-year-old daughter and a solicitor in a growing legal practice.
- He has recently been offered a junior partnership role at his law firm with his employer offering a much bigger salary in exchange for much longer working hours and greater responsibility.

- Bob already works over 48 hours a week but still enjoys enough time to spend helping his young wife to care for their daughter.
- Like so many couples starting a family, the demands of work and life are ever-increasing and very complex, but Bob still feels that he and his wife remain in control of their daily routine.

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- If you were Bob, would you: (Please select)


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- Accept the new partnership role.

-
- Reject the opportunity for now.


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- Quit your job and find a new career.

- Accept the new partnership role and build a new routine based upon more work and less time with your family.


- The extra income should provide more opportunities for your daughter's future and you could afford a bigger house and potentially an early retirement.

- So...what did Bob eventually do?
(Please click the apple )

- Reject the opportunity for now and focus on spending all of your spare time with your daughter until she starts school.
 - You can't be in two places at once and her immediate needs are more important than the firm or your career advancement.
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- So...what did Bob eventually do?
(Please click the apple )

- Quit your job and find a new career that further reduces your work hours and provides even more time at home with your family.

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- So...what did Bob eventually do?
(Please click the apple )

- Bob accepted the new partnership role after negotiating with his employer to allow his wife to visit every day around lunchtime in order to maintain his level of contact with his family.

- His precedent attracted other staff to make similar requests and the firm established its own day-care facility to support its staff with Bob's wife employed as a part-time activity coordinator.

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- Had he never accepted his new position, a day-care program probably would never had been contemplated.
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- Now the program is used by Bob's employer to attract a much greater number of parents with much-lower staff turnover.
- As a partner in the firm Bob's income increased even further!

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